

OSHA Issues PPE Final Rule

12/01/07

OSHA announced its final rule on employer-paid personal protective equipment (PPE) on November 14th with publication in the Federal Register on November 15, 2007. Under the rule, all PPE, with a few exceptions, will be provided at no cost to the employee. This final rule will clarify who is responsible for paying for all PPE.

The final rule contains a few exceptions for ordinary safety-toed footwear, ordinary prescription safety eyewear, and ordinary clothing and weather-related gear. The final rule also clarifies OSHA's requirements regarding payment for employee-owned PPE and replacement PPE.

The rule becomes effective on February 13, 2008 and has an enforcement deadline of May 15, 2008 to allow employers time to change their existing PPE payment policies to accommodate the final rule.

[The PPE Final Rule](#) provides a comprehensive review of the new requirements.